

Adaptive Challenge: Engaging with Your Team

- 1. Select your team: 2/3 people:** Choose people who may give you new ways to look at this challenge.
- 2. Share your thinking from Steps 1-4 -** (Problem Statement, Adaptive Challenge, Picture of Success, What gets in the way)
 - Explore different angles of the challenge using the diverse insights and experiences of the team.
 - Note down your conclusions, challenges, ideas, suggestions and bring them with you to the next accelerator program
- 3. Developing your EXECUTION PLAN:** Using everything you have been working on, develop an action plan of what you are going to do. Focus your action plan on two areas:
 - Area 1: Business Execution** – What do you need to do to make your vision a reality?
 - Area 2: Personal & Leadership Development** – What do you need to do differently as a leader to be more effective? Be as specific as possible.

Report Out: Be prepared to share your adaptive challenge with your colleagues at the *Leadership Breakthrough Accelerator*.

Do NOT rush in with a technical solution!