

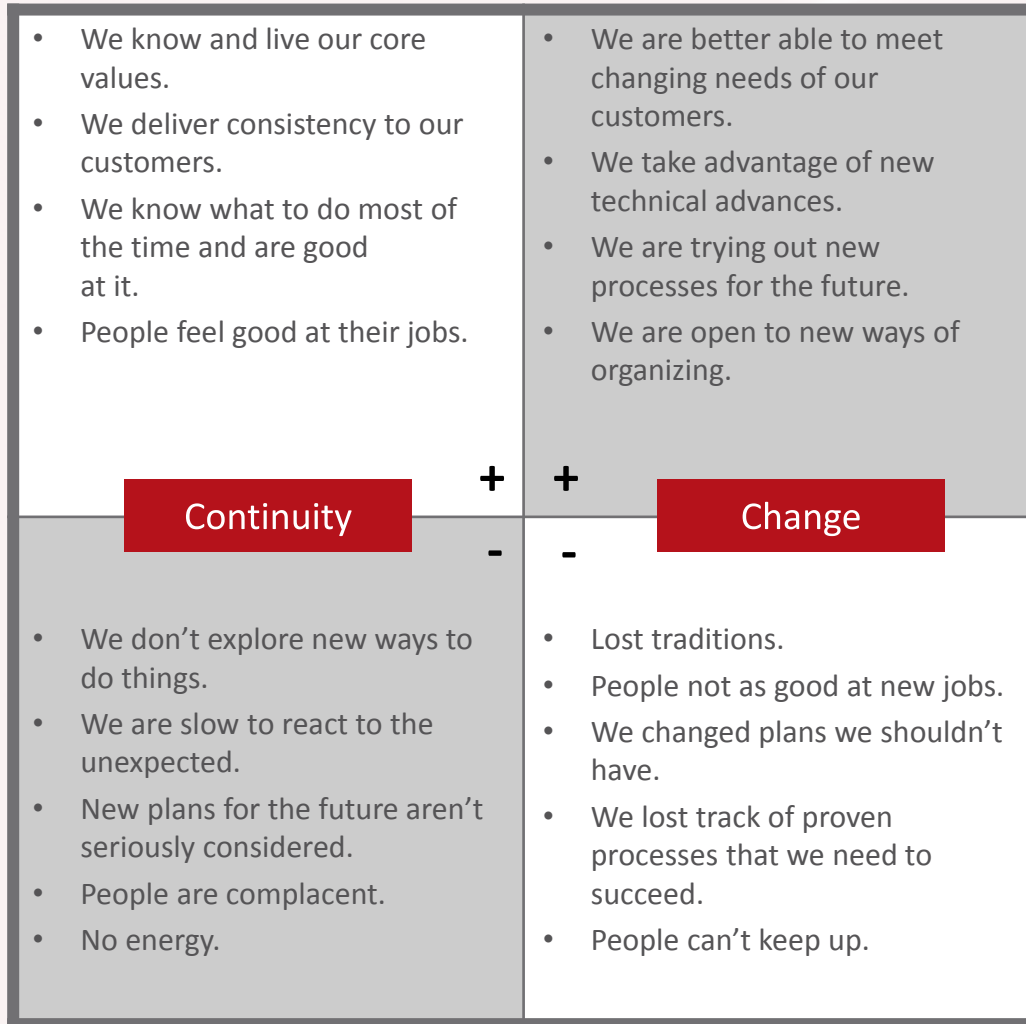
Example Polarity Map

Action Steps:

- Identify and name what is most valued in the status quo.
- Make sure everyone knows how to “walk the talk” (core values) in their daily work.

Early Warnings

- Decrease in suggestions for improvements.
- Existing ways of doing things not meeting current needs.
- Increase in complaints of boredom.



Action Steps:

- Identify stakeholders and what is required to get buy-in from them.
- Establish milestones for improvements.

Early Warnings

- Increase in mistakes without time to learn from them.
- Increase in complaints about lack of follow through.
- Increase in actions that aren't consistent with historical values.